E-Verify Integration
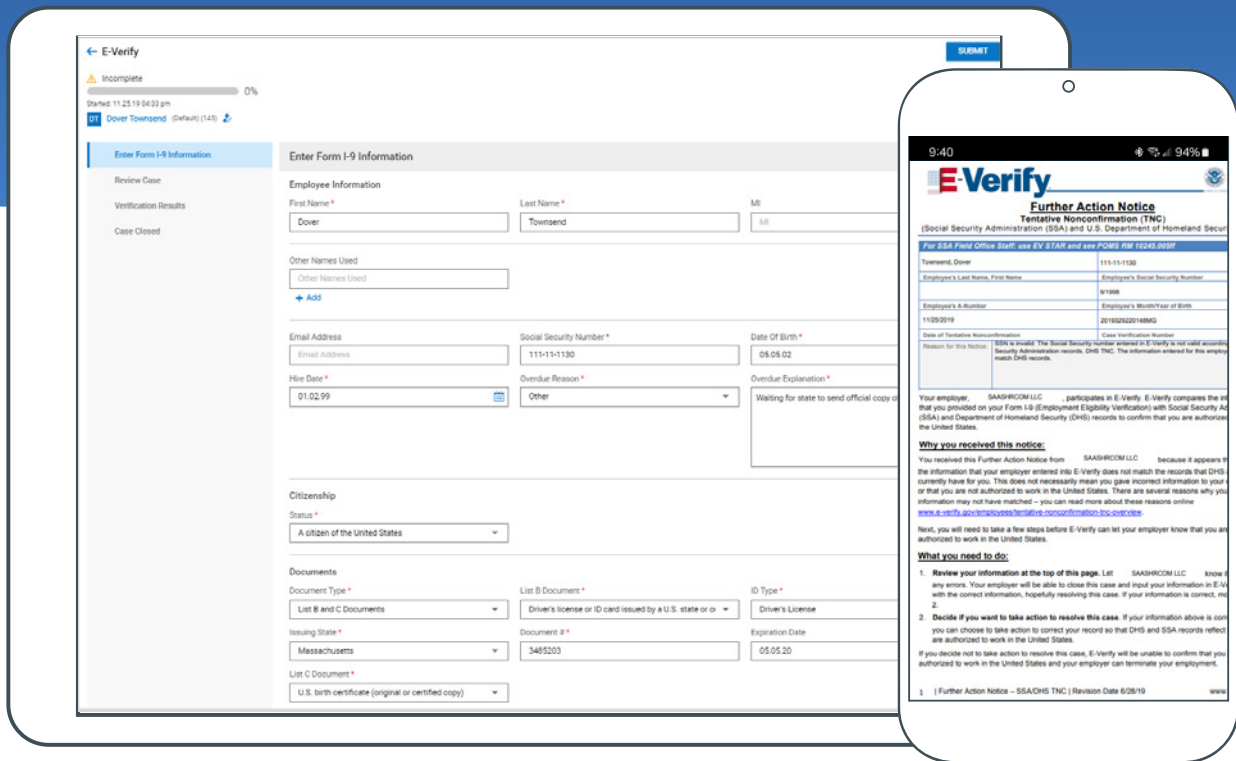
B2E SOLUTIONS
Connecting *business* to *employee*

Make employment eligibility verifications a seamless part of your onboarding process.

E-Verify is a web-based system operated by the U.S. Department of Homeland Security, in partnership with the Social Security Administration. E-Verify allows employers to electronically verify an employee's eligibility to work in the United States. UKG Ready integrates with E-Verify to make it faster and easier for you to utilize this government service, while also improving the consistency of processes and verifications, legality, recordkeeping and more.

Compliance Accountability

Stay compliant with federal, state or internal policies that require the use of E-Verify by making verification a built-in step within your new hire process. Prompts even ensure you know just when it's time to submit an E-Verify request, so it's never missed.

One System, One Record

Instead of logging into yet another system, manage the entire E-Verify process without leaving UKG Ready. Submit verification requests, check results, maintain an audit trail and save data and documentation to a single employee record in UKG Ready.

Best-In-Class Experience

Create an onboarding experience that's fast, transparent and consistent, so new hires know exactly what they need to do — and employers have all of the information and tools they need to complete verifications with speed, accuracy and ease.

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Key Benefits

For employers

Implement a streamlined verification process that eliminates the need to jump from system to system and manage extra passwords.

Make verifications a fully integrated part of the onboarding process, ensuring no steps are missed and all new hires receive a consistent experience.

Remain compliant in states, and with federal contracts, that require the use of E-Verify, while also giving companies who aren't required to use E-Verify a convenient and integrated solution to ensure they uphold the law and only employ individuals who are permitted to work in the United States.

Take advantage of the alternative procedure to in-person physical examination of I-9 documentation that went into effect Aug. 1, 2023.

Protect employee privacy and security with the ability to stop E-Verify access for managers and administrators who are no longer employed by your company.

Establish a single source of truth for all employee records, eliminating the need to download and save records from E-Verify.

Improve recordkeeping practices with accurate and complete data from audit trails, electronic I-9 Forms, checklists* and more.

For employees

Receive an unbiased onboarding process and experience that's consistent across all new hires.

Know exactly what needs to be completed during onboarding with checklists* and workflows.

Understand actionable steps that need to be taken with E-Verify posters and documentation that's easily accessible by employers.

*Requires additional module(s) or add-on service

Feature Highlights

- Widgets to ensure the right information is supplied to E-Verify

- Electronic I-9 Forms

- Case tracking to view verification results

- System notification when employee I-9 is completed

- Downloads for Further Action Notices and Referral Date Confirmations

- Audit trail

- One-click reverification for rehired employees or employees with expired documentation

- Duplicate-case prevention

- I-9 supporting document widget

- "Save draft" button to ensure work is not lost

- State-by-state requirement settings

- Resources button for quick access to E-Verify compliance posters

- Document storage*

- Integrated registration and training widget for company admins